

OUTCOMES	OBJECTIVES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIME-FRAME	PROCE-DURES	NUMBER OF OUTPUTS	UNIT RESPONSIBLE
SHAPING AND FOCUSING EU POLICY AGENDA ON MOST EU PRESSING CONCERNS AND EXPECTATIONS	To improve the knowledge and understanding of the situations prevailing in the Member States	Study on diversity in the media	This study should allow to anticipate questions on the role of the media in the promotion of diversity which will certainly be raised during the European Year for Equal opportunities	Member States, Social partners, civil society	2007	Open Call for Tenders	1	G/4
		Study on the situation of women with disabilities in Europe in the light of the UN convention on the rights of PWD	Description of the overall situation of wwd in the EU, notably with regards to employment, education, access to social and health services + tools used by the MS to mainstream gender and disability issues on the basis of Article 6 of the UN Convention. Results would feed into the 3rd Commission biennial report on the situation of pwd	Member States, Social partners, civil society	2007	Open Call for Tenders	1	G/3
		Study on reasonable accomodation	Good practises in the relations between employers and employees	Member States, Social partners, civil society	2007	Open Call for Tenders	1	G/3
		Study on positive action	Describe and operationalise the concept of positive action + identify – on the basis of existing good practices – ways in which positive action measures can contribute to providing equal opportunities for all.	Member States, Social partners, civil society	2007	Open call for tenders	1	G/4
SHAPING AND FOCUSING EU POLICY AGENDA ON MOST EU PRESSING CONCERNS AND EXPECTATIONS	To improve the knowledge and understanding of the situations prevailing in the Member States	Evaluation of the European Disability Action Programme	Foreseen in the Communication on the action plan (due in 2008)	Member States, Social partners, civil society	2007	Open Call for Tenders	1	G/3
ENSURING MAXIMUM COMPLIANCE WITH EU LAW	To support and monitor the implementation of Community law in the Member States and assess their effectiveness and impact	Legal experts network on antidiscrimination	Work of experts to gather information on implementation of anti-discrimination legislation and to facilitate the application of Community legislation	Member States, academics, legal practitioners, civil society	2007-2010	Open Call for Tenders	1	G/2
		Training of legal and policy practitioners at Community level	to facilitate the uniform interpretation and application of Community legislation	Member States, academics, legal practitioners, Social partners, civil society	2007-2010	Open Call for Tenders	1	G/2
		Study on the existence of discrimination in the field outside the current scope of EU legislation and potential effects of further measures	In addition to the recent study entitled "Mapping study on existing national legislative measures and their impact in tackling discrimination" which mainly concentrated on existing legislation at national level, the Commission needs further elements on the effective situation of people victim of discrimination and potential impact of alternative policy options.	Member States, civil society	2007	BUDG Impact assessment/evaluation Framework Contract	1	G/2
		Contribution to the activity on the uniform and affective application of EU law	Studies, analysis, working groups of national officials to monitor the implementation of EU law	National Administrations, practitioners, social partners, NGO's	2007-2010	Open call for tenders	1	EMPL/01
	To improve the knowledge and understanding of the situations prevailing in the Member States	Socio-Economic expert network group on diversity and discrimination	Work of experts to gather information on the situation regarding, and best practices to promote, equality and to gather and develop research on benefits of diversity to business and society at large.	Member States, universities, research institutes, social partners, civil society	2007-2010	Open Call for Tenders	1	G/4
		Academic Network of European Disability Experts (ANED)	To work on new policy trends and conceptual developments relating to the situation of people with disabilities	Member States, academics, legal practitioners, Social partners, civil society	2007-2010	Open Call for Tenders	1	G/3

FOSTERING THE COORDINATION AND CONVERGENCE OF NATIONAL POLICIES TOWARDS EU OBJECTIVES AND PRIORITIES	To support and monitor the implementation of Community law in the MS and assess their effectiveness and impact	National Equality Bodies	Financing of the network's activities and support to exchanges of experiences and good practices	Member States, social partners, civil society	2007-2010	Spontaneous subsidy - Monopoly de facto	1	G/4
	Raising awareness, disseminating information and promoting the debate about key challenges and policy issues in relation to discrimination	Activities to promote the business case for diversity	Creation of a network of business school to promote diversity in enterprises + training targetted at enterprises	Enterprise, students, social partners	2007-2010	Open Call for Tenders	1	G/4
		National awareness-raising activities	To promote the debate of non-discrimination challenges in the Member States and to foster the dissemination of information among the Member States	Member States, social partners, civil society	2007-2010	Restricted Call for proposals - national authorities in charge with non-discrimination issues	30	G/4
PARTNERING WITH KEY STAKEHOLDERS AND ENSURING OWNERSHIP AND SUPPORT FOR ALL ON EU OBJECTIVES AND PRIORITIES	Raising awareness, disseminating information and promoting the debate about key challenges and policy issues in relation to discrimination	Information and Communication on programme's results	To promote the exchange and the dissemination of information	All stakeholders including Member States, social partners, civil society	2007-2010	Open Call for Tenders	1	G/4
		European Day of Disabled people	To raise awareness and promote the debates on disability issues at EU and Member states' level	Member States, social partners, civil society	2007	EMPL Framework Conference Contract	1	G/3
		EU Media Campaign	To raise awareness and promote the debates on non-discrimination issues at EU and Member states' level	Member States, social partners, civil society, general public	2007-2010	Open Call for Tenders	1	G/4
	To boost the capacity of key EU networks to promote, support and further develop EU policies and objectives	Operating costs support to EU-level networks	To reinforce the capacity of these organisations to take their part in the development of non-discrimination policies and objectives	NGOs representing and defending the rights and interests of people exposed to discrimination	2007-2010	Open Call for Proposals	6	G/1 -E/2 G/3
		Operating costs support to EU-level networks in the disability field	To reinforce the capacity of these organisations to take their part in the development of disability policies and objectives	NGOs representing and defending the rights and interests of disabled people	2007		7	G/3